

African Prisons Project

Through the Justice Changemaker Journey programme, APP provides professional secondment opportunities for senior prison and criminal justice personnel to learn from UK prison management systems.

This programme rigorously selects and develops staff who have a track record of excellence, with training, networking and leadership skills to become changemakers in penal reform in Africa. The learning journey provides participants with a platform in the UK to build the confidence and the capacities to become 'force multipliers' and lead change both nationally and across the continent.

The trained Fellows will ensure that African prisons become more humane, rehabilitation focused institutions, orientated towards the positive transformation of their wards.

Ultimately, the Fellowship aims to equip the selected officers with the skills and tools for influencing other stakeholders to adopt reform measures and improving the provision of health, education and access to justice in prisons.

Eligibility

Applicants must:

- be employed by the Prison Service or the Ministry of Justice of a Sub-Saharan African Country.
- have a good standard of English.
- demonstrate a commitment to excellence, penal reform, for work in their sector and a vision for how the Fellowship will equip them for this.
- share APP's values, including working with people from different backgrounds, accountability, respectfulness, humility, servant leadership.
- be willing to engage in professional, spiritual and physical activities for holistic personal development.
- hold themselves to the highest standards of financial accountability.
- use the available funds for fellowship-related activities and designated purposes whilst in the U.K.

Website

<https://africanprisons.org/>

Proposed activity

Activities will take place in central London unless otherwise specified.

26/04
Arrival

WEEK 1

29/04 (Mitcham) Introduction to APP

30/04
London Bus tour

01/05
Pro bono legal assistance workshop

02/05
(AM) Legal aid workshop at the Law Society (PM) British justice system overview at Charter Chambers

WEEK 2 06/05 – 07/05

Alpha Leadership Conference

08/05
(AM) Visiting Wood Green police station (PM) Introduction to the Listeners' Scheme

09/05
1st strategic Planning session

10/05
1st presentation skills training session

WEEK 3 13/05

Old Bailey; Meeting High Court Judge

14/05
Royal Courts of Justice;

15/05
1st strategic planning session
Visiting HM Inspectorate of Prisons

16/05
visiting the House of Parliament
Sue Ryder's ROTL & Prison Volunteer Programme

17/05
Action Learning

WEEK 4 20/05-23/05
Visiting HMP Brixton, Work shadowing/training

23/05
HMP Brixton - APP stakeholder workshop

24/05
Meeting the Independent Monitoring Board
Meeting the Prison and Probation Ombudsman

28/05-30/05
MOE Coaching training course

31/05 (Mitcham) Action Learning

WEEK 6
03/06 (Woking) Visiting HMP Coldingley

04/06 -05/06 (Woking)
HMP Coldingley - Work shadowing/training

06/06 (Woking)
HMP Coldingley - APP stakeholder workshop

07/06
2nd presentation skills training session

WEEK 7
10/06 (Woking) Visiting HMP Send

11/06 (Nuffield)
Visiting HMP Huntercombe

12/06 (Borstal)
Visiting HMYOI Cookham Wood

13/06 (Borstal)
HMYOI Cookham Wood - APP stakeholder workshop

14/06 (Mitcham)

Action Learning

WEEK 8 17/06

1st authentic Leadership Training session

18/06

2nd authentic Leadership Training session

19/06 - 21/06 (Embercombe) Mindfulness/Authentic Leadership retreat

WEEK 9

24/06 (Arundel) Visiting HMP Ford

25/06 – 26/06 (Crawley)
Worth Abbey - Spiritual retreat

27/06 (Crawley)
Worth Abbey - 3rd authentic leadership training

28/06 (Mitcham) Action Learning

WEEK 10 01/07

2nd strategic Planning session

02/07 – 04/07 (Nottingham University) Human rights short course

05/07

3rd presentation skills training session

WEEK 11 08/07

Visiting HMP Wandsworth

09/07 (Mitcham)
2nd strategic planning session

10/07 – 11/07
Coaching course assessment

12/07 (Mitcham) Action Learning

WEEK 12 15/07

Travelling to Weymouth

16/07 (Weymouth) Visiting HMP The Verne

17/07

Preparing for lecture

18/07

Closing lecture/farewell reception

19/07 (Mitcham) Action Learning

21/07

Flying home

CSC theme

Priority Theme 1 Strengthening global peace, security and governance

Further details

For more information on how to apply, please visit the CSC website:
<http://cscuk.dfid.gov.uk/commonwealth-professional-fellowships-information-for-candidates/>