

## Knowledge for Change

This Fellowship has a specific focus on co-designing a Model Public-Private-Partnership as the basis for the up-grading of a Public Health Centre. Kagote Health Centre 3 has been transformed over the past 4 years through a partnership between K4C and Kabarole Health District. Working with a multi-disciplinary team, we plan to co-design the construction of an Operating Theatre to upgrade the facility to Health Centre IV status and deliver emergency obstetric care. This requires training and intense collaboration in multi-disciplinary fields including human resource management; equipment and consumables management; financial governance; emergency obstetric skills; cervical cancer services and laboratory/blood transfusion processes.

### Eligibility

Given the nature of this proposal and its specific focus on Kagote Health Centre in Kabarole District, Uganda we are seeking applications from the Nurse In-Charge; the Midwife-In –Charge; the Medical Officer responsible for the cervical cancer program; the laboratory technician who will need to develop blood transfusion systems and the intended Project Manager. Through individual skills enhancement relevant to their role, combined with intensive team-working and planning, this multi-disciplinary team would co- design a working Memorandum of Understanding for the proposed facility upgrade.

### Website

[www.knowledge4change.org.uk/](http://www.knowledge4change.org.uk/)

### Proposed activity

The Fellows will arrive in April 2019 for a period of 12 weeks. The first 2 weeks will be spent working as a team identifying the areas that require attention in the planned Concept Paper for the Ugandan Ministry of Health (as requested) and associated documentation. This will include; co-design of all human resource management tools (contracts, job descriptions and performance management tools including Continuing Professional Development (in areas such as Respectful Care etc.); all aspects of medicines, consumables and equipment management (including induction plans on anti-biotic stewardship etc.) ; clinical protocols for each aspect of service delivery with an emphasis on new services (emergency obstetric care; neo-natal care; blood transfusion; surgical safety etc.). An experienced British obstetrician who has overseen

the development of an operating theatre from scratch in a Ugandan NGO has offered to provide support and advice on mapping the processes and designing the protocols required.

K4C has worked with the University's bespoke CPD provider 'ONECPD' otherwise known as 'Salford Professional Development' in program design. ONECPD is an independent social enterprise linked to the University and provides tailored CPD programs on a wide variety of areas and accessing all University facilities including the state of the art simulation suite. Through the ONECPD mechanism, we will organise an integrated program tailored to the specific objectives of the project and the needs of individual fellows. This will draw on the collective expertise of Salford University staff and external experts.

Fellows will receive a basic induction (Week 1) including skills and needs assessment and set up as honorary staff on the Salford system (giving them access to library and generic training programs in IT etc.) The whole team, including K4C staff (and the UK volunteer midwife leading our work in Uganda) will work together on a bespoke program on Emergency Obstetric Services co-designed with the Royal College of Obstetricians, specialists from Salford University and the Basingstoke Hospital -Hoima (Uganda) Partnership. This will be a multi-professional program including aspects of operating theatre management; clinical guidance (including both maternal and newborn care); patient and surgical safety and audit/evaluation.

This program will be spread across the 12 weeks allowing Fellows time to reflect on and discuss specific components. Individual Fellows will receive specific training relevant to their planned roles. The project manager will undertake a short course on Associate Project Management with active mentoring provided by the K4C Project Manager. The nurse and midwife will undertake a short course on Leadership and Management in Health Care Institutions. The Lab Technician will take a short course on Haematology and Transfusion practice (School of Life Sciences). The doctor will receive specialist training in cervical screening and treatment at Wakefield Hospital.

In Weeks 11-12, the team will be joined by the District Health Officer and the Head of Public-Private-Partnerships at the Ugandan Ministry of Health for an intense period of collaboration leading to the signing off of the planned Memorandum of Understanding (with full documentation of all protocols developed during the Fellowships).

## **CSC theme**

Priority Theme 1    Strengthening health systems and capacity

## **Further details**

For more information on how to apply, please visit the CSC website: <http://cscuk.dfid.gov.uk/commonwealth-professional-fellowships-information-for-candidates/>