



Learn to Re-create Limited

The fellowship programme proposed aims to equip the fellows with skills and competences to develop solutions to build their communities, integrate ethical labour practises into their current business operations and progress their professional careers to impact their communities positively.

The fellowship programme will focus on engaging the fellows in business operations, production activities and building effective teams that become brand ambassadors.

This programme is a combination of work experience and professional development which involves taking short courses that are designed to equip the fellow to carry out tasks as part of their work at Learn to Re-create.

The participants will gain entrepreneurial and technical skills to enhance their own career prospects or accelerate their business growth.

Through the fellows work experience at Learn to Re-create, they will develop skills they can implement in their own business or employment to operate efficiently and effectively in a commercial setting.

Eligibility

Individuals that desire to gain practical tools and methods that they can implement in their professional or geographical community to make tangible changes will benefit from this programme. Individuals that are a business owner manager or a team member working in the Fashion, Textiles, Design, and Entrepreneurship, Social Enterprise development, Marketing, Community Development, Education, Policy development and Women Empowerment programme will benefit from attending this programme.

Website

learntorecreate.com

Proposed activity

Programme Outline

Participants' General Preparation - 4th of April to 9th of April 2019 (4 hours per day)

- Linguistic

- Cultural - intercultural communication, living in the UK, Health and Safety at Work, work ethics, organise socio-cultural activities i.e. trips to the theatre, popular cultural sites and museums
- Developing a personalised learning plan with participant
- Financial aspects - budgeting and money management skills
- Provision of logistical support, information and assistance concerning local travel, safety and protection, provide staff contact details

Pedagogical

- Course 1: Health and Safety in manufacturing
- Course 2: Production techniques (Fashion and Textiles)
- Course 3: Marketing and Sales
- Course 4: Sourcing and Costing
- Course 5: Business operations
- Course 6: Customer services

Course 1: Health and Safety in manufacturing

(2 days, 8 hours per day 12th and 13th of April 2019)

- Module 1 – Safe working practices in a textile design studio
- Module 2 – Safe working practices in a business and office environment

Course 2 Production techniques (Fashion and Textiles)

8 days, 8 hours per day 15th of April to 27th of April 2019

- Module 1 – Pattern Cutting and Construction techniques (Basic)
- Module 2 – Pattern Cutting and Construction techniques (Advanced)
- Module 3 – Sewing with different fabrics, Grading and Manual Lay planning
- Module 4 – Professional Garment Manufacturing techniques

Course 3: Marketing and Sales

3 days course, 8 hours per day 1st to 3rd of May 2019

- Module 1 - Fundamentals of Marketing
- Module 2 - Marketing platforms
- Module 3 – Branding

Course 4: Sourcing and Costing

2 days course, 8 hours per day 8th and 15th of June 2019

- Module 1 – Finding suppliers and suppliers as partners
- Module 2 – Pricing, Costs and Healthy Margins

Course 5: Business operations

5 days course, 8 hours per day 17th to 21st of June 2019

- Module 1 - Fund raising and sources of Finance
- Module 2 - Business Planning
- Module 3 - People Management

Course 6: Customer services

1 day course, 8 hours per day 29th of June 2019

- Module 1 – Developing quality and standards
- Module 2 – Leveraging Customer reviews

Professional Development

- Garment and textile manufacturing factory learning visit
- Visit to fashion, textile and design shows
- Visit to business exhibitions
- Job shadowing and observations of SME businesses
- Use of textile and design studio and equipment for production
- Use of office premises for business development
- Report Writing
- Self-study time

Mentoring and Monitoring

Ongoing basis, regular 1 to 1, 2 times a week mentoring sessions or additional times where and when required to provide advice and help

- Assign tutor to participants to monitor progress
- Support to ensure integration socially and culturally

List of tools and equipment

- Industrial sewing machine
- Industrial overlocker
- Grading tools
- Pattern construction tools and equipment
- Computer equipment

CSC theme

Priority Theme 1 Access, inclusion and opportunity

Further details

For more information on how to apply, please visit the CSC website:
<http://cscuk.dfid.gov.uk/commonwealth-professional-fellowships-information-for-candidates/>