Selection criteria for assessment of applications for 2018 Commonwealth Professional Fellowships tenable in the United Kingdom

	QUALITY AND RELEVANCE OF PROGRAMME (Plan of study)	DEVELOPMENT IMPACT	CANDIDATE POTENTIAL (Leadership)
Grading criteria	- Extent to which the work programme has been well researched and structured by the host institution - Extent to which programme goes beyond past experience of candidate – likely value added - Clarity - Relevance to field - Feasibility of project completion within the tenure of the award - Potential for future professional networking or other dissemination - Potential for ongoing collaboration - Potential for dissemination of relevant knowledge to assist in Fellow's future career - Potential for Fellow to both strengthen existing skills and learn new skills	- Extent to which, for the right candidate, the planned work could contribute to the development of the home country and home organisation - Relevance and value added of work to the development needs of the home country and home organisation - Past commitment of participants to national needs - Extent to which development needs of the home country and organisation are integrated into future plans - Relevance to the six CSC Development Themes and to the SDGs - Evidence provided of impact from previous awards where applicable	- Overall ability to apply knowledge and skills gained from the Fellowship programme, and potential to achieve a catalytic effect in the home country judged from: *Current position* - Career progression to date - Completed project work - Evidence of participation in CPD and skills updating (as learner or trainer) - Ability to train or influence others with skills gained - Commitment of home employer to candidate and ability to benefit from experience gained *Position within the sector* - Professional role and ability to make a local or wider impact - Peer recognition - Participation in appropriate professional networks - Any previous development activity