

Sheffield Health and Social Care NHS Foundation Trust

Name of Organisation:

Sheffield Health and Social Care NHS Foundation Trust

Fellowship Summary

The Sheffield Health and Social Care NHS Foundation Trust has had a partnership with health services in Gulu, Northern Uganda since 2012. During that time 27 health professionals have visited Sheffield using a Commonwealth Fellowship to learn new skills and knowledge and improve existing ones. They have also broadened the perspective of staff in the NHS in Sheffield.

The impacts of previous Fellows from Gulu have been to initiate service improvements and create new structures for learning. It is expected that this will continue in the current round of fellowships and will bring renewed momentum to health services, particularly in Gulu Regional Referral Hospital

Weblink for Candidates

www.shsc.nhs.uk

Eligibility

The criteria for the programme will be that applicants must be health professionals working at Gulu Regional Referral Hospital in Northern Uganda.

Proposed Fellowship Dates

21/02/2024 to 03/04/2024

Proposed Activity

All Fellows will undertake an induction course during their first week. This will outline the services provided by the Sheffield Health and Social Care NHS Foundation Trust and the context within which they will be working. It will also identify the expectations of working in the NHS in Sheffield and the values and working practices of health professionals in the UK.

They will also receive a specific induction in their workplace.

All Fellows will:

- A. Shadow qualified and experienced staff members in the services within which they are working.
- B. Attend handovers, staff meetings, and multi-disciplinary team (MDT) meetings.
- C. Be instructed in record keeping, although they will not enter notes on their own behalf.
- D. Work with an identified staff member, who will be their on-site mentor.

E. The Sheffield Leads for the Gulu Sheffield Partnership will work with the Fellows to establish specific learning objectives.

F. The on-site mentor will work out a specific plan based on their learning objectives.

G. They will be visited regularly on site by one of the Partnership Leads, who will see them individually and with their onsite mentor.

H. They will attend fortnightly meetings of the Fellows who are based in Sheffield, led by one of the Partnership Leads. This fortnightly meeting is to review learning, identify predicted gaps, and identify alternatives. It will also provide mentoring and coordinate the acquisition of new skills as well as stimulating debate about how these experiences can be a sustainable catalyst for change in Gulu Regional Referral Hospital

I. Bespoke courses on MDT working, record keeping, medication prescribing in a low resource setting, RESPECT (the ethical management of violence and aggression) will be arranged for the Fellows to attend.

Priority Theme

Strengthening health systems and capacity