

# Tackle

## Name of Organisation:

Tackle

## Fellowship Summary

The fellowship will provide focused training in key areas of the nominees' skill sets with nationally recognised qualifications in some instances. UK training is extremely valuable, respected, and sought after in the countries Tackle operates in and so will benefit staff in their jobs but also beyond.

Each Fellow will return to their programme not only with new skills and knowledge but also the remit to share this with and train other members of their team in order to further spread the value and impact of their training.

The scheduled meetings with UK partners will strengthen links between the projects running on the ground and the INGOs who have supported them. By delivering face to face reports and feedback it is hoped that those links will continue to develop over time giving the UK stakeholders a better understanding of each project and our work in general.

## Weblink for Candidates

[www.tackleafrica.org](http://www.tackleafrica.org)

## Eligibility

The Tackle programme will be open to Fellows from any of our operational countries (East, West and Southern Africa) which are eligible for Commonwealth Fellowship awards and to those currently engaged in our Sport for Development work.

Places will be open to coaches, staff, and partner organisation members and the course of study will not affect work contracts.

## Proposed Fellowship Dates

14/03/2024 to 25/04/2024

## Proposed Activity

The purpose of the fellowship is to build on the candidate's skill set in 4 key areas associated with the delivery of the TackleAfrica programme in Africa. HIV training will be provided by UK partner The Terrence Higgins Trust through a City and Guilds course and facilitator's training to support the delivery of HIV information and facilitation of courses. On successful completion of the City and Guilds course and 3 post course tasks each Fellow will receive a Level 2 CGQ qualification.

ICT training is vital for the monitoring and evaluation, reporting, and communication of the Fellow's role and will be provided by Microsoft's training centre in Brighton. The course will be across three days (full time) with follow up tasks and will focus on the main software products used by the organisation namely Word, Excel, and Outlook.

To develop the management skills of each Fellow, they will also attend several workshops at Dolphin School in Brighton, which will be put into practice locally managing hundreds of

coaches who deliver the HIV programme in their communities. On completion, this course will count as 15 credits towards a Certificate of Higher Education.

The final area of training will involve a 5-day football coaching course delivered jointly by professional coaches from the English Football Association. This will involve practical delivery of coaching, game analysis, and performance identification which will improve the standard of the Fellow's coaching while implementing the Tackle HIV programme.

Programme of activities:

### **Month 1: Weeks 1-4**

1: Arrive in London from Africa, transfer to Brighton.

2: TA Induction Day for the fellowship

3-5 and 8/9: IT skills (9:30am-5:30pm)

10-12 and 15: FA Youth module days 1-4 (9am-5pm)

13, 17-18: Terrence Higgins Trust HIV City and Guilds Course Days 1-3 (9am-5pm)

19, 22/23: TackleAfrica inset training (9am-5pm)

24: Research skills (9:30am-5:30pm)

25: Interview skills (9:30am-5:30pm)

26: Personal development (9:30am-5:30pm)

29: Communication skills (9:30am-5:30pm)

30: Professional presentation (9:30am-5:30pm)

### **Month 2: Weeks 5 and 6**

1: Discussions (9:30am-5:30pm)

2: How adolescents learn with education consultant (9:30am-5:30pm)

3: Monitoring and evaluating programmes with Head of Operations (9:30am-5:30pm)

6-10: Microsoft IT training (Excel, Word, Publisher, and PowerPoint)

11: Fly back to Africa

Additional activities include:

- Attending a trustees board meeting
- Participating in a Tackle football event

All dates for the above to be confirmed.

Throughout the Fellowship the Fellows will be mentored by members of the UK Operational Support Team. Each will focus on a different aspect of the Fellow's development including guided learning on diversity, equity and inclusion, safeguarding, monitoring and evaluation, events and Marketing and business development.

These sessions will be split across the stay and will link to the training that is provided in order to provide a holistic programme of study, support, and development.

## Priority Theme

Strengthening health systems and capacity