**Diagnosing Your Cultural Intelligence**

**Full Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

Please ensure you complete this short quiz before joining the Cultural Intelligence & Communication webinar workshop. Please submit this quiz to the CSC team by **EOD Tuesday 23rd February.**

These statements reflect different facets of cultural intelligence. For each set, add up your scores and divide by four to produce an average. Our work with large groups of managers shows that for purposes of your own development, it is most useful to think of your scores in comparison to one another. Generally, an average of less than 3 would indicate an area calling for improvement, while an average of greater than 4.5 reflects a true CQ strength.

Rate the extent to which you agree with each statement, using the scale:

1 = strongly disagree, 2 = disagree, 3 = neutral, 4 = agree, 5 = strongly agree.

Before I interact with people from a new culture, I ask myself what I want to achieve.

**\_\_\_\_\_**

If I encounter something unexpected while working in a new culture, I use this experience to figure out new ways to approach other cultures in the future.

**\_\_\_\_\_**

I plan how I’m going to relate to people from a different culture before I meet them.

**\_\_\_\_\_**

When I come into a new cultural situation, I can immediately sense if something is going well or something is wrong.

**\_\_\_\_\_**

Total \_\_\_\_\_ ÷ 4 = \_\_\_\_\_ Cognitive CQ

It’s easy for me to change my body language (for example, eye contact or posture) to suit people from a different culture.

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I can alter my expression if a cultural encounter requires it.

**\_\_\_\_\_**

I modify my speech style (for example, accent or tone) to suit people from a different culture.

**\_\_\_\_\_**

I easily change the way I act when a cross-cultural encounter seems to require it.

**\_\_\_\_\_**

Total \_\_\_\_\_ ÷ 4 = \_\_\_\_\_ Physical QC

I have confidence that I can deal well with people from a different culture.

**\_\_\_\_\_**

I am certain that I can befriend people whose cultural backgrounds are different from mine.

**\_\_\_\_\_**

I can adapt to the lifestyle of a different culture with relative ease.

**\_\_\_\_\_**

I am confident that I can deal with a cultural situation that’s unfamiliar.

**\_\_\_\_\_**

Total \_\_\_\_\_ ÷ 4 = \_\_\_\_\_ Emotional/Motivational CQ

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