	QUALITY AND RELEVANCE OF PROGRAMME (Plan of study)	DEVELOPMENT IMPACT	CANDIDATE POTENTIAL
Grading criteria	 Extent to which the work programme has been well researched and structured by the host institution Clarity and feasibility of the programme within the timescale Contribution to the field Potential for Fellows to both strengthen existing skills and learn new skills Potential for ongoing collaboration with Fellows Potential to attract wider attention and for dissemination of relevant knowledge to assist in a Fellow's future career 	 Extent to which, for the right candidate, the planned work could contribute to the development of their home country and home organisation Extent to which skills acquired will be fundamentally important to development and to capacity building of employing organisation Relevance to at least one the six CSC Development Themes and to the SDGs Evidence provided of impact from previous awards (only where awards have been held previously). 	 Overall ability to apply knowledge and skills gained from the Fellowship programme, and potential to achieve a catalytic effect in the home country judged from: Current position Career progression to date Completed project work Evidence of participation in CPD and skills updating (as learner or trainer) Ability to train or influence others with skills gained Commitment of home employer to candidate and ability to benefit from experience gained Position within the sector Professional role and ability to make a local or wider impact Peer recognition Participation in appropriate professional networks Any previous development activity